



# The CIAC Paddle

## *Helping You Navigate the IA Continuum*

11<sup>th</sup> Edition, February 2013 - Supplement



### ***“Top Ten” Focus Area #11***

#### ***Veterans Opportunity to Work (VOW) Act and Veterans Employment Initiative (VEI)***

***Defines the VOW Act & VEI and identifies additional requirements for all demobilizing IA & RC Unit Sailors.***

#### **Re-Deployment**

***a) President Obama signed VOW Act as part of National Defense Authorization Act of 2011 and includes the White House's VEI to reduce veteran unemployment rates.***

- The VOW Act/VEI mandates that all separating IA and RC Unit Sailors attend a 5-day Transition Assistance Program (TAP) class upon their re-deployment/demobilization if they served 180 days or more on Active Duty.

***b) All RC IA Sailors departing the Navy return through their designated NMPS who have served 180 days or more on Active Duty are required to complete TAP requirements.***

- All RC redeployers departing the Navy conduct pre-separation counseling and attend VA benefits briefing at NMPS.
- NMPS now becomes a 2 week I-STOP.
- Exemptions from the Department of Labor (DOL) portion of TAP requirements are self-certified for employment, enrollment in formal education program, and/or prior TAP attendance.
- “Self-certification” will be completed at the respective NMPS.
- RC redeployers who are exempt from the DOL Employment Workshop of TAP will be able to finish processing within the **first week** at NMPS and return to their NOSC immediately following without attending TAP.
- Note that redeployers are not required to waive TAP if they would like to attend the class.
- Non-exempt (not waived) redeployers from the DOL Employment Workshop part of the TAP will attend TAP class the week following the first week of out-processing at NMPS.

***c) Questions: Email [USFF IA Support](#).***

***d) For more information visit the [VOW Act & VEI](#) webpage on the Navy IA website.***